U.S. Department of Labor Office of Labor-Management Standarcs Washington, DC 20210

# FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



3. Name and address of person filing.

R Porter

1. File Number J-

Name Cedric

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2. Fiscal Year Covered From

1 / 1 / 2004 Through: 12 / 31 / 2004

Name Northern Cal. District Council of Laborers

4. Name, file number, and address of labor organization.

	Labo	r Organization File Number 031-	-618	
P.O. Box, Bldg., Room No., if any Suite. #	200 P.O.	Box, Building and Room Number, if	fany Suite 200	
Street 4780 Chabot Drive	Stree	et 4780 Chabot Drive		
City Pleasanton	City	Pleasanton		
State California ZIP 0	Code + 4 94588 - 3322 State	California	ZIP Code + 4 94588	-3322
5. Position in labor organization. Business Re	epresentative			
Enter appropriate data below If, during the past (ex	t fiscal year, you or your spouse or mi ccept as specified in the exclusions set		ny of the following interests	
A. Held an interest in, engaged in transactions monetary value from an employer whose em	(including loans) with, or derived	income or other economic beneficesents or is actively seeking to re	it of epresent.	
6. Name and adcress of Employer (including trade r	rame, if any).	ature of Interest, Transaction, or Inco	ome.	
Name				
Trade Name, if any:				
P.O. Box, Bldg Room No., if any				
Street	7.b. Ar	nount.		
City				
•	Code + 4			
•	Code + 4 Signature			
•	Signature c declares, under penalty of Perjury a contained in any accompanying docu	ments), has been examined by the spenalties in the instructions.)		

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested. 8. Name and address of Business (including trade name, if any). 9. Business deals with: Name McMorgan Company a. Labor Organization Trade Name, if any: > b. Trust P.O. Box, Bldg., Room No., if any Suite 800 c. Employer Street 1 Busi Street San Francisco ZIP Code + 4 94104 State California 11.a. Nature of such dealing. 10. If 9.b. or 9.c is checked give trust or employer's name Investment Manager Name Laborers Trust Funds for Northern California Trade Name, if any: P.O. Box, Bldg., Room No., if any Street 220 Campus Lane 11.b. Approximate dollar value of such dealing. Utikowii Fairf.eld 12.a. Nature of interest held or income received. Two (2) Dinners State California ZIP Code + 4 94534-1498 12.b. Amount. \$60

<ol> <li>Name and address of Employer or (including trade name, if any).</li> </ol>	Labor Relations Consultant	14.a. Nature of payrnent.	
Name			
Trade Name, if any:			
P.O. Box, Bldg., Room No., if any			
Street			
City			
State	ZIP Code + 4		
13.b. is the Business an Employer	or Consultant ?	14.b. Amount of payment.	

Name of Person Filing Cedric Porter

File Number U-

# Part B Continuation Page

B. Held an interest in or derived income or economic beneft with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

Name and address of Business (including trade name, if any).	9. Business deals with
Name Fox Asset Management	a. Labor Crganization
Trade Name, if any: P.O. Box, Bldg., Room No., if any	b. Trust
Street 44 Sycamore Avenue	c. Employer
City Little Silver State New Jersey ZIP Code + 4 07739	
10. If 9.b. or 9.c is checked give trust or employer's name	11.a. Nature of such dealະng.
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street City	
State ZIP Code + 4	11.b. Approximate dollar value of such dealing.
	12.a. Nature of interest held or income received.  Leukemia Scciety Clay Shoot Event
	Edgewood Golf
	12.b. Amount. \$350

Name of Person Filing Cedric Porter

File Number U-

### Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).	9. Business deals with:
Name California-LECET	★ a. Labor Organization
Trade Name, if any:	a. Labor Organization
P.O. Box, Bidg., Room No., if any Suite 200	b. Trust
Street 4780 Chabot Drive	c. Employer
City Pleasanton	
State California ZIP Code + 4 94588-3322	
10. If 9.b. or 9.c is checked give trust or employer's name	11.a. Nature of such dealing.
Name	Construction Industry Marketing
Trade Name if any	
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	
City	
State ZIP Code + 4	11.b. Approximate dollar value of such dealing.
	12.a. Nature of interest he'd or income received.
	Two (2) Dinners
	12.b. Amount. \$69

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Name of Person Filing	Cedric	Porter

File Number U-

# Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).	9. Business deals with:
Name Health Net, Inc.	a. Labor Organization
Trade Name if any:	
P.O. Box, Bldg., Room No., if any	→ b. Trust
Street 21650 Oxnard Street	c. Employer
City Wood_and Hills	
State California ZIP Code + 4 91367	
10. If 9.b. or 9.c. is checked give trust or employeds name.	11.a. Nature of such dealing.
Name Nor.Cal Laborers Health & Welfare Trust Fund	Healthcare Provider
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street 220 Campus Lane	
City Fairfield	
State California ZIP Code + 4 94534-1498	11.b. Approximate do lar value of such dealing.
	12.a. Nature of interest held or income received.
	One (1) Sports Erent Ticket
	12.b. Amount. \$30

Name of Person Filing Cedric Porter

File Number U-

### Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).	9. Business deals with:
Name American Realty Advisors	a. Labor Organization
Trade Name if any:	b. Trust
P.O. Box, Bldg., Room No., if any	
Street 84 Sunlit Drive West	c. Employer
City Sante Fe	
State New Mexico ZIP Code + 4 87508	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.
Name	
Trade Name, if any:	
P O. Box, Bldg., Room No., if any	
Street	
City	
State ZIP Code + 4	11.b. Approximate doilar value of such dealing.
	12.a. Nature of interest held or income received. one (1) Dinner
	12.b. Amount. \$75

August 15, 2005

MESS TO A

U. S. Department of Labor ESA/OLMS, Room N-5616 200 Constitution Avenue, NW Washington, D.C. 20210-0001

Certified Receipt # 7005 0390 0005 3056 5431

Re: Form LM-30 Filing for Cedric R. Porter, Labor Organization File No. 031-618

Dear Sir or Madam:

Enclosed is my Labor Organization Officer and Employee Report LM-30 for the 2004 reporting period. In filing the report, I have reviewed all of my available 2004 record as well as my recollection. I have provided my best estimate or an estimated price range for the value of the benefit received where I have no knowledge as to an exact amount.

A you know, it was not until March of this year that the Department of Labor initially announced its intention to provide additional guidance to the reporting community concerning the LM-30 report, to seek systemic compliance with these requirements, and to apply standards adopted in 2005 retroactively to 2004 as a base year in that effort. Further, the Department since that time has continued to issue and revise its compliance advice, including guidance regarding related benefit funds. My understanding is that the Department's guidance to date on LM-30 reporting is still changing and remains uncertain in various particulars.

It may be possible that a covered employer or business not listed on my LM-30 report for 2004 provided something of value as to which I have no documentary record, nor any present specific recollection. In accordance with your guidance, it is my understanding that, in that circumstance, I am not required to take any further action.

This filing reflects my good faith effort to comply with the LM-30 reporting provisions and in doing so, I have relied upon the evolving guidance from the Department. The enclosed material represents my best recollection and estimate of all lawfully reported benefits that I received in 2004.

Sincerely,